Employment Court: COVID-19 Protocol

Chief Judge Christina Inglis

Updated: 6 October 2020

This protocol replaces the protocol issued on Wednesday 23 September 2020 and takes effect from midnight on Wednesday 7 October 2020.

Under Alert Level 1

Under Alert Level 1 the Employment Court will, in general, return to normal operations.

- 1. The use of remote participation will remain available for use on application in appropriate cases.
- 2. The general rules of the Court, including the High Court Rules as appropriate, will generally resume in full force and effect (including in relation to methods of service, swearing of affidavits, and participation in hearings and trials).
- 3. The ability to file documents electronically, and to pay filing fees by remote means, will continue to apply.
- 4. If counsel, or other persons required or proposing to attend a hearing (for example, a party or a witness) are unwell, they should not attend Court. If this applies, the presiding judge should be advised so that alternative arrangements for the appearance can be made.
- 5. The wearing of face masks is encouraged in Court.
- 6. Posters displaying the NZ COVID QR Tracer code remain in place at the entranceway to the Court. Use of the QR code or keeping a personal record is strongly encouraged.
- 7. The Ministry of Justice will provide the hygiene measures described on their website.
- 8. Any concerns about health and safety practices in the Court should be raised with the Registrar in the first instance.

Contact details

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